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**Bio:**

**José A. Sagarnaga** is Assistant Director of the Watson Graduate School of Management at the Spears School of Business. His responsibilities include advising, promotion and academic coordination of the Ph.D. in Business *for Executives* program. Prior to assuming this position, Sagarnaga served in other positions at Oklahoma State University (OSU) for six years. Sagarnaga was a program coordinator at the Center for Executive and Professional Development at the Spears School of Business and Manager of the OSU Mexico Liaison Offices at Stillwater, Okla., UDLAP and UPAEP University in Puebla, Mexico. Dr. Sagarnaga received his Doctorate in Economic Development from UPAEP University in Mexico, his Master of Science in International Studies from OSU and his Bachelor of Arts in Financial Administration from Monterrey Tech in Mexico.